

East Bay Labor Journal

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Alameda County

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OAKLAND, CALIFORNIA, JULY 5, 1974

10 CENTS

Public employees hang tight for strong pacts



AN EAGLE EYE FOR BUILDING TRADES — Marian Allred (seated) has been engaged as consultant on school finance by the Building and Construction Trades Council of Alameda County. Pictured with her here, when she made her first report, are (from left) BCTC officers George Hess, chairman of the executive board; Lamar Childers, business representative; and Al Thoman, president.

Schools flunk a question

Marian Allred, new consultant on school finance for the Building and Construction Trades Council, pointed out an interesting blank in the Oakland Unified School District budget when she met with the council last week.

Where other payroll items show the number of positions as well as the amount of money allocated, the item "wages of craftsmen" gives no number of positions, only the aggregate pay of \$1,719,700. This suggests that the administration may plan to soak up any increase in pay by cutting down on building maintenance.

Ms. Allred said she intended to find out how many hours were worked last year and what the blank means. She will represent the Building Trades on the district's budget advisory committee.

Construction talks — some strike, some vote

Associated General Contractors (AGC) were negotiating all around the striking Carpenters and Laborers at press time early this week, and several near-settlements were reported with major crafts, but none of the unions were ready to talk about details.

The Carpenters in 46 Northern California Counties had voted about 5 to 1 to accept an agreement with Homebuilder groups. The margin in the Bay counties was a still substantial 2 to 1 for a package providing \$1.74½ per hour in wages and fringes in the first year (as detailed in the June 21 Labor Journal), and that firmed up the union's position with AGC. No negotiations were scheduled as of Monday, although union

spokesmen there were "only three or four items" on the table that were separating them.

Laborers still had 65 issues to settle when they met with AGC Monday, in addition to the economic package, according to Sal Minerva, secretary of the Northern California District Council of Laborers. They extended their contract from June 15 until June 26, when they threw up their hands and walked out.

Operating Engineers Local 3, at the head of the line, is submitting a proposal to members throughout northern California at a series of meetings from July 8 to July 12. One Local 3 spokesman thought AGC might be waiting for the results of that vote before settling with others. (MORE on page 8)

Transit workers out, City offers agency shop

One large group of public employees was on strike this week, Oakland Housing Authority employees were talking about going out, and Oakland City workers were voting on an agreement which gave them the security of a "modified agency shop" for the first time.

Some 200,000 bus riders in the East Bay had to find some other way to get to work when AC Transit District employees went on strike Monday, and it seemed then that a settlement would be a long time coming.

Talks continued early in the week, with a state conciliator and the executive secretary of the Central Labor Council, Richard K. Groulx participating, after 1656 drivers, mechanics and clerical employees walked out, but management spokesmen were still saying there was "no way" for the District to come up with a package close to what Amalgamated Transit Union Division 192 is asking.

Ed Cordeiro, president of the union, maintained that the 6.5 per cent general increase, raising drivers' pay to the same \$7.05 an hour earned by BART operators, is a "moderate and reasonable" demand. The fact that AC Transit waited until last month to pay money accumulated under a cost-of-living escalator, and then under court order, is not the union's fault, Cordeiro pointed out. That back pay amounted to about \$1,200 for drivers — a cushion that strikers seldom have.

Harold M. Davis, negotiator for the District, said continuation of this escalator clause and fringes, including pensions, are

more at issue than the general raise. His pitch to the public was that the District couldn't pay it without cutting service. Cordeiro argued that AC Transit has the money "in the kitty."

Members of United Public Employees Local 390, SEIU, who work for the City of Oakland voted Tuesday, after press time, on a proposed agreement which would require city employees to join the union or pay the union service fees in lieu of initiation and dues, unless, during one specified 30 day period, they write the union and ask not to have any service relationship.

Paul Varicalli, secretary of Local 390, said the offer also included a minimum first year increase of 7½ per cent for all 2,000 represented employees, with most ranging above that to 12½ per cent. In the second year, wages would be pegged

(MORE on page 8)

Millmen end strike, list gains

Millmen in seven Bay Area counties ratified a two year agreement on June 22, ending a four-week strike with substantial gains in pay and fringe benefits.

Arsie Bigby, business representative for the East Bay's Local 550, said wages were increased across the board by \$1.45 in the period, raising the journeyman rate from \$6.10 to an eventual \$7.45 per hour. Of this, 60 cents is effective May 1, 1974; 15 cents in August '74; 50 cents in May '75; and 25 cents in November '75.

The union established the day before New Year's Day as a new holiday and increased to maximum sick leave pay that can be accumulated from 160 hours to 200 hours.

Starting December 1, 1974, employer contributions for health and welfare will be raised \$3 an hour, which will be used to cover hospital and doctors' office visits at customary fees, increase dependents' hospital stays from a maximum 31 days to 70 days, and boost the

(MORE on page 5)

Labor Day tickets ready; save the date

With a statewide election in the offing, the annual Labor Day picnic sponsored by Alameda County COPE is sure to be a lively one. Tickets are available for a \$2 donation from the Central Labor Council and are being distributed to local unions.

Game booths with prizes, children's contests and entertainment are being planned for the event, which will be held, as usual, at the County Fair Grounds in Pleasanton.

How inflation boosted yearly budget cost

by Sidney Margolius

A typical working family with two school-age children now must pay an additional \$1,254 a year for a moderate standard of living as the result of the runaway inflation of 1973. The new cost of the "intermediate" budget for an urban family of four had leaped to 12,000 a year by last autumn compared to \$11,446 in the autumn of 1972, figures recently released by the U.S. Bureau of Labor Statistics show.

Even a low-level budget not much above welfare standards cost \$8,200 a year by last autumn compared to \$7,386 the year before.

In fact, on a percentage basis, low-income families have been hit hardest of any group. That trend had been indicated earlier by the steep climb in basic foods which take a bigger percentage of low and moderate incomes. But the even sharper rise in "renter" costs than in homeowner expenses has had a greater impact. Renter costs for the typical low-income family went up 4.7% nationally from autumn, 1972, to autumn, 1973, while homeowner costs which

play a bigger part in the intermediate and higher budget standards went up 2.9%.

The result is that costs for the lower standard rose 9.1% in those 12 months (not counting taxes) while the intermediate wage-earner budget went up 8.3%, and the higher or executive-level budget went up 7.9% — further spreading the effective gap between low and high income families.

The latest BLS figures were released in June but the costs were as of autumn, 1973. Because prices have gone up about 5½% since last fall, we have updated the consumption costs by adding on the recent increases. These updated estimates are shown in the table with this article. As you can see, the intermediate budget probably now costs over \$900 a month without even counting taxes.

These figures, of course, are a nationwide average. Costs for the consumption part of the budget (no taxes) are 6 to 7% more in San Francisco.

One especially devastating effect of inflation spotlighted by the new figures is the accelerat-

ed increase in the taxes you pay, especially in a lower bracket.

Even though federal tax rates remained the same, personal tax payments estimated by the BLS increased 22% at the lower budget level, 17 at the intermediate and 16 at the higher. In contrast, actual living expenses went up 8 to 9%. Inflation pushes you into a higher tax bracket even if your purchasing power merely remains the same.

UPDATED MONTHLY BUDGETS*

	Lower Budget	% of Budget	Intermediate	% of Budget
Food, including meals away	\$217	35.5	\$283	31.0
Housing, operations	144	23.5	256	28.1
Transportations, including car	51	8.4	91	10.0
Clothing, upkeep	60	9.8	86	9.5
Personal care, barber	18	2.9	24	2.6
Medical care	57	9.3	58	6.3
Recreation, misc. consumption	33	5.4	62	6.8
Gifts, job expenses, insurance	32	5.2	52	5.7
Totals (nationwide average)	\$612	100%	\$912	100%
Bay Area Totals (7% higher)	\$655	—	\$979	—

*Costs are estimated for a family of four with two school-age children, based on a nationwide average of April, 1974 prices. Bay Area costs are about 7% higher. Totals do not include income and social security taxes.

Chemical hazard in meat wrapping, sprays

Meat wrapping may be dangerous, because the clear plastic used is made of polyvinyl chloride, which breaks down when heated into fumes. These are suspected of causing "Meat Wrappers' Asthma", headaches and rashes, according to a spokesman for Bay Area Butchers, Everett Matzen, and the union will complain to the Labor Dept. if employers don't change their methods.

Oakland Butchers representatives participated in a recent bay-wide union conference on the subject.

Wrapping machines cut the plastic with a hot wire. So far there is no evidence that the fumes get into the meat, but that should be looked into, doctors conferring with the union said.

The related vinyl chloride gas is also suspected by the government of causing liver cancer in workers who manufacture products with it. Many hair sprays

and spray deodorants have been recalled by manufacturers as possibly cancer-inducing, but are still widely displayed on store shelves. Its use in spray pesticides has also been suspended by the government as possibly harmful to animals and people who are constantly exposed.

The president of United Rubber Workers, Peter Bommarito, said last week that government controls must greatly reduce the workers' exposure to vinyl chloride even if it means the loss of thousands of jobs. He said that if the chemical cannot be used safely, then it must be phased out and substitutes found.

He represented the AFL-CIO in a hearing held by the Labor Dept.

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Wide world of labor...

SEIU ON 'THE FARM' — Members of Service Employees International Union Local 680, have negotiated an agreement with Stanford that gives them access to 1½ acres of university land on which they can grow vegetables. It's part of the contract that ended a three-week strike and provided a 27 per cent pay and fringe package over a 3-year period. The land will be farmed communally by any of the 1,400 members who want to do it.

BEER DRIVING TEAMSTERS, still on strike against distributors of Coors beer in Oakland and San Jose, say they have evidence that those employers issued ice picks to guards to puncture pickets' tires and told scab drivers to deliberately cause accidents if they

were followed by pickets' cars. The law firm Levy, Van Bourg and Hackler obtained an affidavit to that effect from a man who worked for both employers, as driver and guard, and, according to the Northern California Teamster, will present the evidence in court.

"DETENTE" with Communist countries, as it is being handled by the Nixon administration, is "appeasement," AFL-CIO President George Meany told union conventions this month. "It's a giveaway in search of profits... through a combination of American capital and Soviet slave labor," Meany charged.

JAY LOVESTONE retired as director of the AFL-CIO Department of International Affairs on June 30. Known for his uncom-

promising anti-Communism, he had headed the AFL's Free Trade Union Committee before the merger in 1955. He will continue as consultant and lecturer on international affairs at the AFL-CIO Labor Studies Center.

CONTRACT CONSTRUCTION, which accounted for six per cent of the total employment surveyed in a recent report by the U.S. Bureau of Labor Statistics, accounted for 10 per cent of the on-the-job accidents and 27 per cent of the deaths in 1972.

Manufacturing, which accounted for 32 per cent of the workforce surveyed, suffered 50 per cent of the accidents and 25 per cent of the fatalities.

VICTIMS OF AGE DISCRIMINATION were awarded back pay ranging from \$10,000 to \$50,000, or a total of \$2 million for \$160 workers. A consent decree between the Labor Dept. and a marketing division of Standard Oil of California (Western Operations, Inc.) also provided for rehiring of 120 workers.



IT TAKES TEAMWORK to place and tie structural steel, trainees learn at the Ironworkers' Training Facility in Oakland. The U.S. Labor Dept. has just renewed a 12 month contract with the National Ironworkers & Employers Training Program to develop 1,200 new workers for the craft, mostly minority group members. The program operates in 28 states. Those who complete it can enter the industry as journeymen. Vietnam veterans have priority in hiring.

State Fed. sets seminar on women

A special seminar on problems confronting women in the work force will be held at the Jack Tar Hotel in San Francisco, Saturday, July 20, 1974.

Topics at the seminar will be limited to two broad areas:

1 — Contractual, legislative and legal questions involving maternity; and,

2 — The question of how to involve more women in union activity.

Plans for the seminar, which will be sponsored by the California Labor Federation, AFL-CIO, were approved by the Federation's Executive Council.

The program was developed by a subcommittee of the Federation's special Committee on Women in the Work Force.

All Federation affiliates are urged to send representatives. Credential forms are being sent to them.

The Central Labor Council will be represented at the seminar by two of its executive board members, Dorothy Christiansen of Service Employees Local 390 and Florence Graham of Glass Bottle Blowers.

East Bay Labor Journal

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

The new Carpenters contract was ratified by the members throughout the 46 northern California counties area by a vote of nearly 5 to 1.

Further meetings are being held with the Associated General Contractors to reach agreement with them under the now approved Homebuilders contract. Keep in touch with your local union for latest details.

The referendum of the Homebuilders contract was ratified by the members of Local #36 by a vote of 335 to 186. President Griebel appointed Brothers Herman VonMosch, Robert Johnson and Dale Homes as the election Committee.

The 5 Bay Counties vote was 3,922 Yes and 2,071 No.

Educational committee report — local 36

Want to thank all of you brothers for the turn-out on our recent election. The results, although important at this tie, become secondary; the main thing is that 602 members voted. This has to be one of the largest turnouts by members of Local 36 in quite some time. The one burning question is what happened to the 80 members who didn't vote.

It has been brought to my attention that some of you have let your dues slide and are three months or more in arrears. Remember, brothers, after three months you lose all your benefits. None of us is positive as to what the future holds, so remember you are doing an injustice to your families by letting your benefits expire, as no one knows when they will be needed. Hopefully a word to the wise.

The local is now paying \$15 a pint for blood, an increase of \$5. We are still running behind on our pledges for blood. Just go to the Blood Bank and give, so no one of our own will be left without. (Call the union if you need more information.)

Cliff Edwards,
Secretary,
Education Committee,
Local 36

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The total vote in the entire 46 Counties was 10,760 Yes and 2,758 No.

Business Representatives change areas as of July 1, to the following: Gunnar Benonys to Central Oakland and Alameda; al Thoman to North Oakland Berkeley, and Albany; Bill Marshall to East Oakland and San Leandro.

Brothers on the sick, injured and recovery list are Roger Blaisdell, Carl Jaco, James A. Dailey, Daniel Davis, Robert J. Bode, Ray A. Easton, David A. Horn, Robert C. Nuckols.

Regret to report the passing of Brother Lewis Frants, he was 77 years old and a member for 36 years.

Mrs. Sybil Helsby (wife of Edgar Helsby) fell at home and fractured both hips and is in Kaiser Hospital.

Mrs. Alta Benonys also fell at home and suffered a severe injury to her right ankle and foot.

OPERATION PAPERBACK says "Thanks" to Brother Carpenters E.B. Oversen, William Lewis and Trygve Jacobson for their contributions of paperbacks.

Little Shaver, our apprentice-about-town says his wife is suing him for divorce because of "reckless driving." He drove by her with a blond!

Brother Eight Penny claims his is a "beef stew" marriage. She is always beefing and he is always stewed!

Li'll Gee Gee our office vamp says she prefers men who have something tender about them — Legal tender!

Uncle Benny's buddy is being sued for divorce on account of a chronic ailment. He suffers from High Blood pressure!

SPECIAL CALLED MEETING! JULY 18, 1974 at 8:00 P.M. to nominate and elect two delegates to attend the California Labor Federation Convention. Please be present to vote for the delegates of your choice.

See all you good brothers at the next meeting.

Watchmakers

by George F. Allen

Since we returned from the International Convention in May, the Union has signed two new Union Agreements in San Rafael. They are Herbert & Roher Jewelers and Rafael Jewelers. These two new signed jewelry stores both are employing journeyman watchmakers.

Brother Harris Call, our business representative, was active in securing and signing up these agreements.

This being the vacation season again, our officers and staff wish all of you an enjoyable and safe one, especially on the 4th of July as it is a paid holiday as per our Union Contract.

Shake-up in Laborers' leadership

The "Unity Slate" that had been visibly advertising its campaign around the Labor Temple for several weeks made an almost total sweep of the election of local officers by Laborers 304 on June 21 and 22.

Although many of the winners had held key offices before, there was a significant reshuffling, brought about when the former president, John King, challenged and defeated Joe Tibbs for business manager.

Tony Schiano, former recording secretary, was elected president and assistant business representative. David Melendrez was re-elected to the third full time office, secretary-treasurer. Melendrez reported that 719 ballots were cast.

Other officers installed June 27 for 3-year terms were: vice president, Ted Mendonca; recording secretary, Hamp Geran; seargeant-at-arms, William Stanford; auditors, Don Nunes, Ben Wise and R.V. Jackson; and executive board members C.C. Clark and Julian Vega.

Delegates to the Northern California District Council are Schiano, Melendrez, King, Clark, and — in the only break in the solid slate victory — Frank Savoy, former vice-president who lost his bid for the presidency.

Dental Technicians

by Leo Turner

Another chapter has been written in the fight by Dr. Jack Williams of Santa Rosa against our Union. Exactly one year after a hearing was held by a Labor Board Judge which resulted in a ruling against Dr. Williams, the National Labor Relations Board in Washington has now rejected the appeal filed by Dr. Williams' attorney. Dr. Williams has been ordered to sign and post the following notice:

NOTICE TO EMPLOYEES
Posted by Order of the
National Labor Relations Board
An Agency of the United
States Government

I WILL NOT tell employees that I will close down the Laboratory if they "Went too far" at the bargaining table.

I WILL NOT discharge employees because of their union sympathies or activities.

I WILL NOT in any like or

Typographical auxiliary

The regular business meeting of Women's Auxiliary No. 26 of the Typographical and Mailers unions will be held on Tuesday July 9, at 10:30 a.m. at the home of Myrtle Moore, 1345 Parker St., San Leandro. Bring a potluck dish of your choice for luncheon.

—Elizabeth Fee

related manner interfere with, restrain, or coerce employees in the exercise of their rights under the National Labor Relations Act.

I WILL, upon request, bargain collectively with Dental Technicians Union of Northern California, Local 99, International Jewelry Workers Union, AFL-CIO, with respect to the effects of the subcontracting of the laboratory operation upon the technicians who were employed there and reduce to writing any agreement reached as a result of such bargaining.

I WILL give to William Cicala and the technicians employed at the dental laboratory on March 30, 1973, back pay in accordance with the remedial order set forth in the Board's Decision.

JACK L. WILLIAMS, D.D.S.
d/b/a EMPIRE DENTAL CO.

Thus the Union has won another round in the fight to protect the right to organize. In accordance with the Labor Board order we have requested a meeting with Dr. Williams to begin collective bargaining as ordered. As of this writing which is only three days after receiving the Board decision, we have no response. Dr. Williams has been given twenty days to comply with the Order.

I hope the lessons of this fight will not be lost on any other employer who might be tempted to follow the same course.

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Sheetmetal snips by Bill and Tom

Hi fellas,

This article has been the victim of negotiations. The Negotiating Committee is comprised of the Business Manager and all the Business Agents; which doesn't leave anybody to write the article.

I hope the contract will be settled before this article is published. We will probably see some action in our Northern Counties of Napa & Solano. We have 105 active members and 23 apprentices which were transferred into Local No. 216 from former Local No. 75. These people are now Local No. 216 members. Chuck Hubbard was elected as Business Agent to serve the area and is doing a whale of a job. Welcome aboard Chuck. Walt Augustine was elected to serve on the Execu-

tive Board representing the two counties and is doing fine. Local No. 216 can be proud of both of these officers.

The Carpenter's strike has many of our members off work and we hope it is settled soon. The Laborers and Steamfitters will be next and I hope they don't run into trouble.

Please be advised that at the regular membership meeting of Wednesday, July 17, 1974 delegates for the 34th General Convention will be nominated and elected. In compliance with Sheet Metal Workers' International Association Constitution and Ritual, Article Thirteen (13), Section 10, the Executive Board has recommended that eight delegates be sent, the first five being the Business Manager and the four Business Representatives. Please plan to attend this meeting.

Just a reminder of the NO CASH policy in the office. Please pay by check or Money Order; don't endanger our girls.

It is with great sorrow that we announce the passing of Lloyd Child, former Business Manager of Local No. 216 on June 6, 1974. Lloyd worked diligently to implement the Pension and Welfare Plans for this Northern California area. Lloyd nominated me for my first union office and has helped guide me to the present.

Sven Person, another member, passed away on June 7, 1974. Sven was one of the nicest men ever and I am sure we will all miss these two brothers very much.

We are sorry to report that one of our Executive Board Members, Albert Boss, was injured in a car accident this week and is now in Brookside Hospital in San Pablo; we send speedy recovery wishes to him.

Louis Claussen is also in Bartlett Convalescent Hospital in Hayward. We send sincere wishes to him.

Members of the Western States Death Benefit Fund, Death Assessment 775 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 P.M.

Art Carter a JFKU regent

The Secretary-treasurer of the Central Labor Council of Contra Costa County, Art Carter, has been named a Regent for John F. Kennedy University, in Martinez. JFKU emphasizes evening and weekend programs which enable working people to obtain college degrees in several fields. The Board of Regents is in the process of selecting a new site for the campus and a new president to succeed the founding President Harry L. Morrison, who died early in June.



THE INSTALLATION OF OFFICERS OF AUTO AND SHIP PAINTERS Local 1176 on June 18 marked 33 years that Business Representative Leslie K. Moore has served without opposition. From left to right are: Bill Fernandez, vice-president; George Orr, recording secretary; Les Moore; John Bunting, warden; Pat Lane, international representative and installing officer; Jack Vallejos, trustee; B.G. Stanley, conductor; J.J. Wommer, and financial secretary. President Paul Bento was not able to attend.

Millmen end strike, list gains

(Continued from page 1)

maximum on major medical coverage from \$20,000 to \$50,000. In 1976, contributions will be raised another \$5 per employee per month to pay for other projected improvements.

In the last month of the contract, pension contributions will be raised from 43 cents to 65 cents per hour, for the purpose of increasing pensions 50 per cent. The unit payment will be increased from \$10 per month for each year of service to \$15,000.

Improvements were also made in shift differentials and in subsistence, mileage and other payments for work done away from the plant.

Bigby said there still is some "mopping up" to do; a few independent employers struck before the settlement had yet to sign at press time. "Other employers who are signatory to the agreement on an independent basis will be struck if their is any difficulty in signing them up," he said.

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NLRB panel holds KRE unfair

A three man panel of the National Labor Relations Board ruled last week that Radio KRE engaged in unfair labor practices and must post its intention to bargain in good faith with AFTRA (American Federation of Television and Radio Artists, AFL-CIO).

The corporate owner of the Berkeley station, Horizons Communications, was also ordered to make a package offer to the union "substantially higher" than what was offered to announcers before the impasse in the Spring of 1973.

Union members and supporters have maintained picket lines ever since then and, at times, have leafleted stores advertising on the station.

The NLRB panel overruled an earlier decision by the NLRB examiner in San Francisco. It found that KRE had paid non-union "scabs" more than it had offered the union.

A key union demand has been that the employer begin to make payments into a pension and health and welfare fund, amounting to about 7½ per cent of salaries.

"Best Wishes to
All Union Members"

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Barbers 134

by Jack M. Reed

Brothers and Sisters, at our July meeting we will have an Organizing and Educational meeting in the Southland Barber Shop 24576 Hesperian Blvd., Hayward, sponsored by the California State Barber Association. After a short business meeting all of the voluntary International and Local plans will be discussed with Frank Yorkus of San Francisco Local 148 acting as chairman. All interested non-union barbers are invited to attend.

The guest artist that was to appear cancelled out, so we have arranged to have Terry DeMarco give a demonstration in the art of prevalent modern haircutting. Terry will also coach two or three of our own members, step by step, through a contour haircut.

If you would like to be one of the three barbers that will be coached by Terry DeMarco, please call me and I will tell you how the three barbers will be

selected. Terry DeMarco has taken courses from Vidal Sassoon, Jim O'Rourke and others and is considered one of the leading Hair Stylists.

The International Guest Artists Hairstyling Association and the California State Barbers Association are now jointly planning the California State Championship Competition. This is the one for which you are waiting. Date and location to be announced very soon.

ALL State Board Barber Examinations in Northern California are now being held at 1808 - 14th Street, Sacramento. These examinations will no longer be held in San Francisco.

TERRY DeMARCO, one of the leading Bay Area Stylists, graduate of Vidal Sassoon of London and Jim O'Rourke of Hollywood will demonstrate Modern Haircutting and hold a coaching seminar.

Fraternally,

Jack M. Reed, Sec.-Treas.



Dr. Andrews

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NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on July 19. All Union columns and notices and other news must be in no later than **FRI DAY, July 12, 1 p.m.** Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

Regular membership meetings are held on the second Saturday of each month in Room 155 Kroeber Hall, UC Berkeley campus, at 1 p.m., preceded by the Executive Board meeting at 12 noon. The next meeting will be on July 13.

E.J. Jiminez
Secretary-Treasurer

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden
Financial Secretary-Treasurer

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr
Recording Secretary

BARBERS 165

Vacation season is here again and the Barbers Credit Union has good news . . . If you need funds for a boat or camper or plane trip. Please telephone 452-1333 on Mondays only for information, between 10 a.m. and 3 p.m.

Al Doyle
Secretary-treasurer

BARBERS 134

The regular July meeting will be in the SOUTHLAND BARBER SHOP 24576 Hesperian Blvd., Hayward, Ca. Thursday night July 18, 1974 at 8 p.m.

The California State Barbers Assn. will sponsor the ORGANIZATION AND EDUCATIONAL portion of the meeting and ALL Barbers will be welcome to attend.

Jack M. Reed
Secretary-Treasurer

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,
Financial Secretary

The membership meets at 8:00 p.m. on the second and fourth Thursdays of every month. Be informed! Be aware! Attend your meetings! You may receive a gift at the first meeting of the month. Enjoy a culinary treat at the second meeting of the month.

The following dates have been set for By Law revision:

Second reading July 11, 1974.

The meeting of July 25, 1974 will be for voting on final adoption. Also on July 25, the membership will consider the renewal of the East Bay Labor Journal.

Willis F. Voss
Recording Secretary

EAST BAY UTILITY DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson
Secretary-Treasurer

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Because of negotiations, the next meeting was scheduled Friday July 12, at 8 p.m.

Thereafter, meetings will again be held once a month on the second Friday.

Executive Board meetings will be held as usual on the second and 4th Wednesday.

R. L. Zampa,
Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

OAKLAND SCHOOL EMPLOYEES 257

The regular membership meeting of Local 257 is held on the second Saturday of each month, at 10:30 a.m. in the Franklin School auditorium. The Executive Board meets at 8:30 a.m. the same day in the teachers' lunch room.

The next meeting will be on July 13.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,
Business Representative

PAINT MAKERS 1975

Members will vote on July 16 for three delegates to the International General Convention to

be held September 9-13 in Los Angeles. Four candidates were nominated at the regular meeting on April 16. They are: Kenneth Reeves, Carl Lawler, Peter Ambrunn, and Carl Jaramillo. Polls will be open from 12 noon to 8 p.m. in two locations; members may vote either at the meeting hall on the first floor of 337 Valencia St., San Francisco, or in Room 207 of the Labor Temple at 2315 Valdez St., Oakland.

The regular meeting will be held the same day, July 16, at the San Francisco address.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendebell Secretary

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens,
Recording Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

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To the Editor:

Your very fine editorial on the Oakland payroll tax lead me to some thought on the problems of our city. It seems to me that the time has come for a hard look at all facets of the business practices of the City of Oakland. This look should include the following.

1—Tax assessment policies on large business holdings.

2—Does the tax assessment against the railroads and public utilities conform to their real property value? These are set by a state board.

3—Are city purchases really competitive or are specifications hand tailored to give one or two companies a monopoly? This should include the various insurance policies that the city carries.

4—This inquiry should also cover the Port of Oakland with special attention to areas open to favoritism such as leasing policy, including rents etc.

5—Obviously all of this inquiry should include a searching look at all of the possibilities of a conflict of interest, including a look at such things as self inflicted massive pensions.

The best instrument for such an examination is a special grand jury. A jury of citizens without an axe to grind could not only determine if our taxes are used properly. It could also decide whether or not the demand for more taxes is justified.

Fraternal yours,

George C. Sandy
Western Graphics Arts
Union #14
Retired

To the Editor:

I would like to take this opportunity to inform all members of unions affiliated with the Alameda Labor Council and other readers of a condition that they may not be aware of.

As Secretary-Treasurer of Barbers Union Local 134, I have been and am continually confronted with Union members of crafts affiliated with the Alameda County Labor Council tell-



Thirty-seventh president

ing me who their barber is and when I inform them (in many instances) that the barber who cuts their hair and the shop they patronize is Non-Union although he may be charging union prices, they act very much surprised.

The facts are that the shop may have been a Union Shop at one time, but the proprietor dropped out for the mere reason that he would not pay dues. Oh yes, he likes our prices and hours and our hard work in trying to better his conditions and the costly expense of keeping our State lawmakers from desecrating his business more than it already has been. He in fact is a free-loader and should not be patronized by union

members for the reason that he contributes nothing to help his trade, nothing to help make your Labor Council, State Federation or any other part of the labor movement strong, and in the final analysis your own union.

Next time you visit your barber look for the Union Shop Card so that you can truthfully not say, "I thought that he was Union."

Fraternaly,

Jack M. Reed
Secretary-Treasurer Local 134

P.S. The We Do Not Patronize list in the East Bay Labor Journal will spotlight a different non-union shop each month.

I WILL NOT SHOP AT:

Kindly DO NOT Patronize:

- Gallo wines
- Coors beer

or these businesses:

- AMERICAN BUILDING COMPONENTS
Dublin, Calif.
- TONY & ED'S BARBER SHOP
376 - 17th St., Oakland
- R & H LIQUOR
1201 "A" Street, Hayward
- KOPY KAT
2510 Channing Way, Berkeley
- RADIO STATION KRE
Berkeley
- SHOWCASE CINEMAS 1 & 2
Fremont
- SPCA (Society for Prevention of Cruelty to Animals),
Oakland
- SUNSET CONVALESCENT HOSPITAL
458 Sunset Blvd., Hayward

I WILL NOT SHOP AT:

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East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 13

July 5, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

What do we celebrate?

This Fourth of July was the 198th since the writing of the Declaration of Independence. How many of us really know what we are celebrating?

Thomas Jefferson, a 33-year-old member of Congress, was assigned the task of putting before mankind "in terms plain and firm" the reasons why Americans were declaring themselves independent of the British monarchy. He started by outlining the democratic theory of government and the right of the people to revolt — the inspiration for the struggle of hundreds of thousands of patriots:

We hold these truths to be self-evident, That all men are created equal, that they are endowed by their creator with certain unalienable rights; that among these are life, liberty and the pursuit of happiness; that to secure these rights governments are instituted among men, deriving their just powers from the consent of the governed; that whenever any form of government become destructive of these ends, it is the right of the people to alter or to abolish it, and to institute new government, laying its foundation on such principles and organizing its power in such form as to them shall seem most likely to effect their safety and happiness.

There are certain truths that all people have either enjoyed or fought to gain, and the first is that "all men are created equal." It was the way people began to act as the Revolution got underway that made the phrase more than words.

The right to "life, liberty, and property" had been recognized in earlier law, but the right to the pursuit of happiness" was something new in 1776. It pointed the colonies beyond the conservative refusal of people of property to share with those who had little or none to a new nation based on economic and political democracy.

The purpose of government is to secure the basic human rights, safety and happiness of the people. Our forefathers declared it to be so with their blood.

The right of the people to alter or abolish their government was taken out of the ivory tower of the philosophers and bestowed on all succeeding generations of Americans. So far, our basic form of government has been flexible enough to more or less serve the needs of progress. But it is important to remember that people make institutions and people can change them.

The second part of the Declaration of Independence listed grievances against the King, including:

He has refused his assent to laws, the most wholesome and necessary for the public good.
He has erected a multitude of new offices, and sent swarms of officers to harass our people and eat out their substance.

He has affected to render the military independent and superior to the civil power.

We expect the articles of Impeachment will have a sharper ring. Our Constitution provides for that in providing for the basic form of government.

The Declaration of Independence is the spirit of our democracy, reminding us that "the government" is supposed to be "our" government. If we can agree on what we want, we can make the government whatever we wish it to be.

State Fed convention call hits Nixon policies

The California AFL-CIO sharply attacked Mr. Nixon's presidency, issuing its official Call to the 10th Convention of the California Labor Federation, AFL-CIO.

Asserting that the Federation's 1974 Convention comes as the nation suffers its "most severe constitutional crisis since the Civil War," John F. Henning, the Federation's executive officer, said:

"Mr. Nixon's presidency is in ruins. His closest political colleagues have been indicted or convicted and his alliances with corporate corruption have been a sickening scandal.

"His defiance of Congress and the courts threatens the constitutional fabric of the Republic.

"Meanwhile, the economy spins out of control with runaway prices, soaring interest rates, energy shortages and high unemployment being the inevitable results of Nixon policies."

Noting that California "has been victimized by all of the Nixon programs" and that the state's unemployment rate is now more than 45 percent higher than the national average,

Henning said that the work confronting convention delegates will be "to demand solutions and work toward their realization." The convention will be held in the Convention and Performing Arts Center in San Diego. It will open at 10:00 a.m., Monday, August 19.

In addition to the regular duties of convention delegates to act on resolutions and policy statements that will form the basis for the Federation's ensuing two-year program, Henning noted that the 1974 delegates will also face the task of bringing the organization's political action functions "into compliance with directives of the National AFL-CIO and the Rules Governing the AFL-CIO State Central Bodies."

This will mean the integration of the California Labor Council on Political Education within the Federation structure.

Delegates to the convention come from some 1,650 AFL-CIO local unions and central bodies throughout the state. They represent the state's 1.6 million AFL-CIO union members.

Headquarters hotel for the convention, which generally



CARPENTERS VOTED FOR HOMEBUILDERS' agreement about 2 to 1 in the bay counties, and 5 to 1 in the 46 northern counties. Here in the office shared by Berkeley, Alameda and Fruitvale locals, are Doug Milne and Gordon Milne, members of Local 1473, (in front of counter) casting their secret ballots. Keeping an eye on the turnout are (from left, behind counter) Bill Tormey, vice-president of Local 1473; Bill Marshall, business representative of the three locals; and Bill Lewis, outgoing recording secretary for Local 194.

runs four or five days, will be at the Royal Inn at the Wharf in San Diego.

Deadline for the receipt of resolutions, in triplicate, by the Secretary-Treasurer, is August 4, 1974, except for resolutions

acted upon and approved by regularly constituted and affiliated statewide organizations at conferences held in the period August 4 - 8, 1974.

Late resolutions may be considered under special rules re-

quiring a two-thirds vote of delegates to refer for committee consideration.

All resolutions must bear the signature of the executive officer or the seal of the organization.

Public employees

(Continued from page 1)

according to the "Reading formula," which averages whatever wages are paid in top public agencies in the area. A wage reopener is provided for in the third year.

The portion of health and welfare paid by the city would gradually increase over the three years until, by January 1976, full dependent coverage for both medical and dental would be covered by employer contributions.

The package also included improvements in shift premiums, injury leave, acting pay, and vacations.

A similar but separate agreement with the Port of Oakland probably will be voted on next week. In both cases, the union had set strike deadlines.

The outcome of the votes seemed likely to affect negotiations between the Housing Authority and two unions, Office Employees 29 and Service Employees 18. Both have strike sanction from the Central Labor Council.

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Free Admission

DESTRUCTION DERBY
Sunday, July 14th - 2 P.M.
Adults - - - - - \$2.00
Child (12 & Under) \$1.00

Construction talks...

(Continued from page 1)

Ironworkers extended their contract with AGC from June 30 through today, and will hold a meeting tonight. They had completed work on the language of the contract, hoped to get the economic issues settled this week, and were prepared to keep negotiating if necessary, according to secretary-treasurer Dick Zampa. Many ironworkers were idled by picketlines of carpenters and laborers.

Cement Masons were in session with AGC Monday. Plumbers were negotiating locally with their employers, and Sheet Metal Workers expected to be voting on an agreement (see Sheet Metal Snips column.)

The atmosphere for the Carpenters' talks was fogged by court actions growing out of the refusal of the Construction Industry Stabilization Board to permit payment of 50 cents of the hourly increase negotiated by Carpenters in 1972 and payable, in the union's view, from June 16, 1973 to May 1, 1974. A union suit against CISC, heard in federal court in San Francisco, charged that CISC had never been legally sworn in or established and, that its action on some 5,000 different contracts, affecting 5 billion dollars in wages, was a denial of due process of law.

"A lot of members have been asking when they were going to get that fifty cents," one business representative said.